

## Supporting equal opportunities in the workplaces

*Projects by the organization Aperio (www.aperio.cz)*



The organization APERIO supports by its activities **the number of work places that practice the principles of equal opportunities of women and men and help the disadvantaged persons in the labour market.**

The main strength of the APERIO activities is the direct involvement of many employers into project activities. There are often big and popular employers, what support the activities impact and promotion.

Within the organizations the project focuses mainly on human resource managers and the workers to managerial positions (both women and men).

### **APERIO offers the following services to improve equality in the workplace:**

- gender training for HR managers (women and men) tailored to the needs of the company
- a simple self – evaluation online tool [test equal opportunities in companies](#)
- implementation of a gender audit conducted by a team of professionally trained male and female experts. The output of this activity is a proposal for changes for the company.
- piloting equality plan
- information service and expert advice

At the same the consultants provide information and specific advice (in human resources and rights) for women and men about their rights and opportunities in the labour market with regard to gender equality in society. This is online based advisory centre.