

## Company kindergarten

*Activity by the employers in the Czech Republic*



Corporate childcare can be a plus of any employer who wants to attract quality employees. Whether it is a babysitting service or directly a kindergarten in the company. The big advantage of the operation of a company kindergarten is the earlier return of parents back to work. For employees, this is a huge benefit, which is very high standard. Company kindergarten can accommodate a child from 18 months however there are some nurseries that would accept a child from age as early as 6 months.

The employers set up kindergartens either directly in the company building in case they have the capacity, or rent out space outside their building, but often also provide transport between the place of employment and the kindergarten for the employees.

### **Company kindergarten offer:**

- All year-educational children's program - the program content equivalent of a state nursery school
- Professional staff with appropriate educational or medical training and experience

The only disadvantage of a company kindergarten may be the payment for a service that exceeds the average rate for a child's stay in the state preschool facilities. The advantage are opening hours which begin in the early morning and are tailored to the needs of employees who work in shifts.