

Ediv: Online training on anti-discrimination legislation

With eDiv you discover the antidiscrimination legislation in an accessible way.



VOLG DE ONLINEOPLEIDING OVER DE ANTIDISCRIMINATIEWETGEVING

Met eDiv ontdek je de antidiscriminatiewetgeving op een toegankelijke manier. Deze basisopleiding geeft je uitleg in een begrijpelijke taal over de wetgeving. Daarna kun je op je eigen ritme de databank raadplegen met 120 voorbeeldsituaties, elk voorzien van een juridisch antwoord en een advies aan de manager. De opleiding is kosteloos.

BIENVENUE DANS CETTE FORMATION EN LIGNE

Découvrez les lois anti-discrimination dans des termes accessibles : un module expose les bases des lois à partir des interrogations des managers. Vous pouvez consulter à votre rythme une banque de 120 situations concrètes que des entreprises privées et publiques ont réellement affrontées. Des avis juridiques et des conseils aux managers éclairent les questions posées. Cette formation est gratuite.

The business community feels a growing need for information about policy on diversity and anti-discrimination legislation. Unia (Unia is an independent, interfederal public institution which specialises in equal opportunities policy and non-discrimination.) decided to develop an online training to meet this demand, partly because online courses are meanwhile well established in the business world.

With Ediv.be you discover the anti-discrimination legislation in an accessible way. This training will give you an explanation in a language understood by everyone. Then you can at your own pace consult the database of 120 sample cases, each with a legal response and advice to the manager. The training is free of charge.

The objectives of the Ediv tool are:

- Helping Companies in the development of diversity policies
- Expanding the training offer of the Centre
- To promote exchange of knowledge

The Ediv-project aims to achieve HR managers and managers, team managers (planning, solutions, evaluation, ...), union representatives, prevention officer, and confidants.

Through the online tool, you can follow four pathways, namely

- Module legislation (3 chapters)
- Situation Bank (freely accessible, including mobile)
- Library (explanation sheets, links, brochures)
- A forum to share best practices

More info? www.ediv.be

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