

Age Scan. anticipate now an threatening labor shortage

Know the age structure of your organization, now and in the future (within 5 or 10 years). Discover potential bottlenecks around aging and work in your organization. Find out how other companies handle it. Do the scan! To measure is to know and anticipating is the message.

Have you ever thought about the outflow of experienced staff, and the valuable knowledge and skills you risk to lose? Time for action!

How? Start with the Age Scan: it tells you how your organization is doing. You receive a report with:

- The age composition of your workforce now and in 5 and 10 years, with benchmark within your sector.
- How your organization is facing older people - and what are potential bottlenecks.
- how other organizations in your industry are doing. Do they have a similar HR-policy, or not?
- The best result? Get everyone involved!

Age Scan gives food for thought. Take the theme to the management, unions and your employees. The questionnaire can serve as a basis for open discussions. You will be surprised at how involved everyone is about the theme of aging at work.

<https://www.leeftijdsscan.be/>