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Name – good practice:

Give work experience

Organisation

Društvo prijateljev mladine Koroške

Description



The aim of the project **Give work experience** is banging taboos about the employability of people with disabilities who want full participation in the employment market, but they have little or no chance to prove it. Within the project people with special needs gain work experience, at least for one day, and they can demonstrate that they are employable and can contribute to the organization. The availability,

accessibility and variety of opportunities for quality employment for persons with disabilities can be improved. Also a greater social responsibility, connection between citizens, willingness to help and volunteer activities for the common good are achieved.

In the project are involved:

- young people with disabilities from 16 years of age and unemployed adults with disabilities who wish to gain work experience for one day,
- employers, who want to give work experience to these people for one day in their organization and
- donors, who help with financial contribution to facilitate the realization of the project - cover the costs of transport and other costs associated with the job seekers for work experience.

Objective/target:

Labour and social integration of young people and adults with special needs, reducing the risk of poverty and increasing social inclusion of unemployed.

Terms and definitions:

Persons with special needs, work experience, social inclusion

Field of application:

Method/operation procedure:

In the project **Give work experience** are included seekers for work experience with special needs from all over Slovenia, who have a great desire to work, but very little or no chance getting work experience. Disadvantaged persons are generally unemployable or are often victims of exploitation from employers because they do not know their rights in the work process. By incorporating them in the specific working environment for at least one day, persons with disabilities demonstrate their ability to perform work and contribute to the organization and become aware of their rights.

Companies all over Slovenia can participate as employers who give work experience to people with disabilities. They enable them to spend the specific working day in the enterprise to get to know work process and their potential as well as barriers at the workplace. Employers with the inclusion of persons with disabilities promote creative and innovative thinking and learn how a person with disabilities can enrich the work environment and positively change working climate and corporate culture.

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Within one year of the project is 254 seekers for work experience performed 6542 hours of work with different employers from private companies to public institutions, associations and organizations with the support of 11 donors.

Related documents/websites:

More about the project at:

<http://www.podaridelovnoizkusnjo.si/>

http://radioprvi.rtvsllo.si/podari_delovno_izkusnjo/

