



Companies still taking too little action to prepare their older workers for retirement or reintegration of employees after a burnout or disease. Also diversity in the workplace is not a priority in many companies yet. Therefore, the Flemish government has developed an online toolbox www.talentontwikkelaar.be.

The online toolbox **www.talentontwikkelaar.be** will not only motivate companies and help these structural issues to address, but will also encourage them to invest more in talent.

The new toolbox www.talentontwikkelaar.be includes tools and practical tools for HR managers and business leaders. The aim is that more companies focus on talent and skills, less on CV and diploma.

In addition, the website will encourage them to take action on issues they don't want to adress. In this way they build with their employees to quality careers and strong companies.

This initiative fits into the long-term strategy of the Pact in 2020 to allow more people to get started in more workable jobs and in longer average careers.

For more information: www.talentontwikkelaar.be